1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

Per International Skating Union (ISU) Rule 108, athletes must be 15 years of age by July 1, 2013 to be eligible to compete in the 2014 Olympic Winter Games.

1.1.4. Other requirements (if any):

Athletes must be current members in good standing of U.S. Figure Skating at the time of selection.
1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The following events are listed in priority order:

- 2014 U.S. Figure Skating Championships
  Boston, Massachusetts, January 5-12, 2014
- 2013 ISU Grand Prix Final
  TBD, Japan, December 5 – 8, 2013
- 2013 ISU World Figure Skating Championships
  London, Ontario Canada, March 10 – 17, 2013
- 2013 Grand Prix Series Competitions
  USA - October 18 – 20, 2013
  Canada – October 25 – 27, 2013
  China – November 1 – 3, 2013
  Japan – November 8 – 10, 2013
  France – November 15 – 17, 2013
  Russia – November 22 – 24, 2013
  Grand Prix Final (Japan) – December 5 – 8, 2013
- 2013 Four Continents Figure Skating Championships
  Osaka, Japan, February 5 – 10, 2013
- 2013 U.S. Figure Skating Championships
  Omaha, Nebraska, January 19 – 27, 2013
- 2013 World Junior Figure Skating Championships
  Milan, Italy, February 25 – March 3, 2013
- 2013 ISU Junior Grand Prix Final
  TBD, Japan, December 5 – 8, 2013

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1 (if any).

As in all the U.S. Figure Skating Championships, at the 2014 U.S. Figure Skating Championships, athletes/teams qualify as follows (the TBD’s listed below will be announced a minimum of 30 days prior to the competition):

**2014 U.S. Sectional Championships**

The top four place-winners in each discipline advance to compete in the 2014 U.S. Figure Skating Championships.

- 2014 Pacific Coast Sectional, Location TBD, November 2013
- 2014 Midwestern Sectional, Location TBD, November 2013
- 2014 Eastern Sectional, Location TBD, November 2013

**2014 U.S. Regional Championships**
The top four place-winners in each discipline advance to compete in the 2014 U.S. Sectional Championships.

2014 Central Pacific Regional, Location TBD, October 2013
2014 Eastern Great Lakes Regional, Location TBD, October 2013
2014 North Atlantic Regional, Location TBD, October 2013
2014 New England Regional, Location TBD, October 2013
2014 Northwest Pacific Regional, Location TBD, October 2013
2014 South Atlantic Regional, Location TBD, October 2013
2014 Southwest Pacific Regional, Location TBD, October 2013
2014 Southwestern Regional, Location TBD, October 2013
2014 Upper Great Lakes Regional, Location TBD, October 2013

In addition, athletes earn an automatic invitation to the 2014 U.S. Figure Skating Championships if they meet any of the following:

- A competitor or couple placing in the top-five (in the Championship events) at the 2013 U.S. Figure Skating Championships;
- A competitor or couple who won a medal at the 2010 Olympic Winter Games (Evan Lysacek and/or Meryl Davis & Charlie White);
- A competitor or couple who won a medal at the 2013 World Championships;
- A competitor or couple who participates in an international competition that conflicts with their sectional championship event;
- A senior skater who did not place in the top five (5) at the previous U.S. Figure Skating Championships who earns a berth in the 2013 ISU Grand Prix Final or in the 2013 ISU Junior Grand Prix Final;
- A junior skater who earns a berth in either the 2013 ISU Grand Prix Final or in the 2013 ISU Junior Grand Prix Final.

2013 ISU Grand Prix Final
TBD, Japan, December 5 – 8, 2013
- The top six athletes from the 2013 ISU Grand Prix Series in each discipline qualify to compete in the ISU Grand Prix Final. The ISU Grand Prix Series includes the following events: Skate America, Skate Canada, Trophee Eric Bompard (France), NHK Trophy (Japan), Rostelecom Cup (Russia) and Cup of China. Athletes are selected to compete using the ISU Grand Prix selection procedures (see Attachment B).

2013 ISU World Figure Skating Championships
London, Ontario Canada, March 10 – 17, 2013
- U.S. athletes are selected by U.S. Figure Skating’s International Committee, per U.S. Figure Skating’s International Committee
Rule (ICR) 6.041 (see Attachment A), following the conclusion of the 2013 U.S. Figure Skating Championships.

2013 Four Continents Figure Skating Championships
Osaka, Japan, February 5 – 10, 2013
- U.S. athletes are selected by U.S. Figure Skating’s International Committee, per ICR 6.042 (see Attachment A) following the conclusion of the 2013 U.S. Figure Skating Championships.

2013 World Junior Figure Skating Championships
- U.S. athletes are selected by U.S. Figure Skating’s International Committee, per ICR 6.043 (see Attachment A), following the conclusion of the 2013 U.S. Figure Skating Championships.

2013 Grand Prix Series Events (Skate America, Skate Canada, Trophée Eric Bompard (France), NHK Trophy (Japan), Rostelecom Cup (Russia) and Cup of China)
October 18 – November 24, 2013
- Each season athletes qualify to be selected for the Grand Prix Series based on published criteria in the current seasons ISU Grand Prix of Figure Skating/Grand Prix of Figure Skating Final Announcement (see Attachment B). The selection of the athletes/teams representing the U.S. for Skate America, are determined by the International Committee Management Subcommittee (ICMS). These athletes assigned by the ICMS must meet the criteria outlined in the ISU Grand Prix of Figure Skating/Grand Prix of Figure Skating Final Announcement.

2013 ISU Junior Grand Prix Final
TBD, Japan, December 5 – 8, 2013
- The top six athletes from the 2013 ISU Junior Grand Prix Series in each discipline qualify to compete in the 2013 ISU Junior Grand Prix Final. The ISU Junior Grand Prix Series includes seven international events annually. U.S. athletes are selected for the ISU Junior Grand Prix Series by U.S. Figure Skating’s ICMS per the policy defined in Attachment A.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

U.S. Figure Skating can qualify up to a maximum of three (3) ladies, three (3) men, three (3) pair’s teams and three (3) ice dance teams to the 2014 Winter Olympic Games (see Attachment C). The number of qualification slots will be...
determined at the 2013 ISU World Figure Skating Championships in March of 2013. In addition, U.S. Figure Skating can qualify one lady, one man, one pair team and one ice dance team from the nominated athletes of the 2014 U.S. Olympic Team to compete in the Team Event provided the U.S. qualifies as one of the ten best member federation teams based on qualifying points outlined in the Qualification System for XXII Olympic Winter Games, Sochi 2014 (Attachment C). The athletes/teams nominated to compete in the Team Event must be from the nominated athletes/teams for the 2014 Olympic Team in the individual disciplines. After the short programs of the Team Event, the top five countries with the highest number of aggregate placement points will qualify athletes/teams to compete in the free skate program of the Team Event. The Team Event athletes/teams competing in the free skate/free dance segments must be the same athletes/teams that competed in the short programs, however, each country is allowed to substitute up to two entries (men, ladies, pairs or ice dance) from the selected athletes on the 2014 U.S. Olympic Team.

The ICMS (See Section 2.3.) will formally meet as soon as practical, however the meeting will occur within 24 hours of the conclusion of the respective discipline (ladies, men, ice dance, pairs) or at the conclusion of all of the Championship disciplines at the 2014 U.S. Figure Skating Championships to determine its respective nominees to the 2014 U.S. Olympic Team and replacement athletes in ranked order. The ICMS nomination and recommendation for each discipline will then be forwarded to the U.S. Figure Skating International Committee (see Section 2.3.) for final approval. U.S. Figure Skating’s International Committee will meet following the receipt of the ICMS recommendations. Official nominees will be notified via text message and/or email immediately after the International Committee approves the nominations for each discipline and the Team Event. At the same time the nominees are notified, the official list of the nominees will be announced and posted at the U.S. Figure Skating’s Championships and on U.S. Figure Skating’s website. A quorum of both the ICMS and International Committee must vote in order for the ICMS recommendation, and subsequent International Committee approved nominations to be official. A quorum is defined as a majority, respectively, of the ICMS and International Committee members, present either in person or via telephone conference call. A two thirds majority vote of the ICMS (present or via conference call) is needed to determine the nominees and replacement athletes for the 2014 U.S. Olympic Team. A majority vote of the International Committee (present or via conference call) is needed for final approval. All athletes are to be considered nominees to the 2014 U.S. Olympic Team until final approval is given by the USOC.

To field the most competitive team, U.S. Figure Skating’s ICMS will take into consideration the performances and results from the events outlined below to
determine athletes who will have the most performance impact at the 2014 Olympic Winter Games. The ICMS, and the International Committee’s approval process of the ICMS’ recommendations, will take into consideration placement, performance (to include performance data derived from the athlete’s detailed result sheets from the competitions listed below – see Attachment D) and the competitive field at the following events in priority order:

a. 2014 U.S. Figure Skating Championships
b. 2013 ISU Grand Prix Final
c. 2013 ISU World Figure Skating Championships
d. 2013 Grand Prix Series Competitions (six competitions)
e. 2013 Four Continents Figure Skating Championships
f. 2013 U.S. Figure Skating Championships
g. 2013 World Junior Figure Skating Championships
h. 2013 ISU Junior Grand Prix Final

The names of the athletes/teams placing 1st, 2nd, 3rd, 4th and 5th in the Championship events at the 2014 U.S. Figure Skating Championships will be placed into the pool of athletes/teams being considered for the 2014 Olympic Team. Consideration will be given to add additional athletes/teams to the pool by reviewing the events above in a priority order and adding other athletes/teams due to extenuating circumstances as approved by the ICMS. Discussion on, and the selection of the pool of athletes identified by the ICMS, will be limited to the competitions listed above in priority order.

Skaters meeting the above criteria who qualified to compete but did not compete or complete both segments of the competition at any of the eight events listed above due to injury or illness, verified by U.S. Figure Skating medical personnel, may still be considered for selection by petitioning to the ICMS for nomination to the 2014 U.S. Olympic Team. A petition in writing for consideration must be submitted to the International Committee Chair no less than two hours prior to the ICMS meeting for the petitioner’s respective event.

A schedule of the nomination meetings will be posted onsite at the U.S. Figure Skating Championships and on U.S. Figure Skating’s website no later than 24 hours before the first event of the U.S. Figure Skating Championships.

To be considered for nomination by petition, the athlete must be able to prove his/her ability to compete by performing complete competition programs with all planned program elements by a specified date, as approved and reviewed by a monitoring panel to be determined by the ICMS. In addition, U.S. Figure Skating medical personnel must verify that the athlete(s) will be physically ready to compete at the Olympic Games.
Once the ICMS has identified the slate of athletes for nomination (including replacement athletes/teams) in a ranked order to the 2014 Olympic Team, the nominees will be presented to the International Committee for discussion and approval. If approved by the International Committee, the nomination of the athletes will be forwarded to the USOC for final approval.

If the International Committee does not approve the slate as presented by the ICMS, the International Committee will further discuss all of the athletes identified as candidates by the ICMS. This discussion will include consideration of placement, performance (to include performance data derived from the athlete’s detailed result sheets from the competitions listed in section above – see Attachment D) and the competitive field of the same events considered by the ICMS in a priority order. After thorough discussion, the International Committee will vote one more time on the slate approved by the ICMS and if the International Committee does not approve the ICMS nominees for a second time, a new slate of athletes in a ranked order will be determined by the International Committee using the same guidelines and criteria as the ICMS. The above process will be repeated until a slate receives approval by a majority vote of the International Committee. After the International Committee approves the nominees for the 2014 Olympic Team, the names will be forwarded to the USOC for final approval.

Team Event Athlete Nominees
Once the nominations of each discipline are approved in a ranked order by the International Committee, the International Committee will consider for approval the nominations of the athletes/teams to compete in the Team Event as recommended by the ICMS.

The strategy for athletes competing in the Team Event will be based on maximizing the potential for peak performances and placements in the Team Event as well as the athlete/team’s individual event. Twenty one days prior to the selections meeting at the 2014 U.S. Figure Skating Championships for each discipline, all athletes/teams, with their primary coach’s approval, will submit the intent to compete form (see Attachment E) to participate in the Team Event at the 2014 Olympic Winter Games. The athletes/teams will indicate whether they want to be considered for both segments, short only, free skate only or would like to opt out of participating in the Team Event. The intent to compete form will provide the ICMS and the IC with valuable information on the athlete/team’s strategy to perform at their peak at the Games in the Team Event as well as their individual event. An athlete/team must submit an intent to compete form, to be considered as a nominee for the 2014 Olympic Winter Games. However, in order to fill the field of the Team Event, and because there will be limitations on participation (only those athletes nominated to the 2014 Olympic Team in their discipline will be eligible) and substitution (only two disciplines can be substituted), U.S. Figure Skating may nominate an athlete to
compete in the Team Event based on his/her willingness to reconsider as expressed on the intent to compete form. In addition, the ICMS will rank the disciplines for the purpose of determining which athletes/teams will have the first or second option of substitution if the first ranked athlete/team chooses to compete in one segment only. Based on the ranking system for the disciplines and athletes, along with the intent to compete form completed by the athletes and their primary coach, the ICMS will nominate the athletes to compete in the Team Event.

The ranking order of the disciplines by the ICMS will be based on which disciplines have the best opportunity to medal and/or provide the strongest field in the individual events and the ranking order of the athletes/teams will be used to determine which athletes will have priority in competing in the Team Event. The highest ranked disciplines will have the first option of substitution in the Team Event if the U.S. qualifies for the free skate. The same criteria (using the same competitions in a priority order listed earlier in section 1.3) to nominate the Olympic Team members will be used to rank the disciplines. The ranked order for the disciplines and athletes/teams must be approved by the International Committee, before nominations of the participants in the Team Event are approved.

The nominations of the participants for the Team Event will be made with the highest-ranked discipline selected first, the second-ranked discipline selected second, the third-ranked discipline selected third and the fourth-ranked discipline selected fourth. When the substitutions of athlete/team of two disciplines are made, the athlete/team of the remaining two discipline(s) will compete in the free skate/free dance segment according to the athlete’s/teams’ wishes in the intent to compete form or their desire to reconsider if U.S. Figure Skating cannot field a complete Team (four disciplines) for the Team Event at the 2014 Olympic Winter Games.

If U.S. Figure Skating qualifies only one athlete in men or ladies or one team in pairs or ice dance for the 2014 Olympic Winter Games:

- The athlete or team will compete in both segments (short program/short dance and free skate/free dance program, if the U.S. qualifies in the top five after the short program) of the Team Event in addition to their individual event. If the athlete or team declines to participate in the Team Event and U.S. Figure Skating cannot field a complete Team (four disciplines) for the Team Event at the 2014 Olympic Winter Games, U.S. Figure Skating will either enter 3 disciplines or withdraw from participating in the Team Event (if less than three disciplines).

If U.S. Figure Skating qualifies two athletes/teams in a discipline (men, ladies, pairs, dance) for the 2014 Olympic Winter Games, the top ranked athlete/team
determined by the ICMS and approved by the International Committee will have the option to compete in no segments, both segments or only one segment based on their intent to compete form to participate in the Team Event.

- If the top-ranked skater/team elects to compete in both segments, the second-ranked athlete/team will not compete in the Team Event.
- If the top-ranked skater/team elects to compete in only one segment, the second-ranked skater/team will have the option to compete in the other segment (if the U.S. qualifies for both segments).
- If the top-ranked athlete/team opts out of competing in the Team Event, the second-ranked athlete/team will have the option to compete in both segments of the Team Event.
- If the top-ranked and second-ranked athletes/teams decline to participate in the Team Event and U.S. Figure Skating cannot field a complete Team (four disciplines) for the Team Event at the 2014 Olympic Winter Games, U.S. Figure Skating will either enter 3 disciplines or withdraw from participating in the Team Event (if less than three disciplines).

If U.S. Figure Skating qualifies three athletes/teams in a discipline (men, ladies, pairs, dance) for the 2014 Olympic Winter Games, the top ranked athlete/team determined by the ICMS and approved by the International Committee will have the option to compete in no segments, both segments or only one segment based on their intent to compete form to participate in the Team Event.

- If the top-ranked skater/team elects to compete in both segments, the second and third-ranked athlete/team will not compete in the Team Event.
- If the top-ranked skater/team elects to compete in only one segment, the second-ranked skater/team will have the option to compete in the other segment (if the U.S. qualifies for both segments).
  - If the second-ranked skater/team opts out of competing in the Team Event, the third-ranked skater/team will have the option to compete in the other segment.
  - If the second-ranked and third-ranked skaters/teams decline to participate in the Team Event and U.S. Figure Skating cannot field a complete Team (four disciplines) for the final segment (free skate, free dance) U.S. Figure Skating will either enter 3 disciplines in the free skate/free dance or withdraw from participating in the Team Event (if less than three disciplines).
- If the top-ranked athlete/team opts out of competing in the Team Event, the second ranked athlete/team will have the option of
competing in no segments, both segments or only one segment of the team event.

- If the second-ranked skater/team elects to compete in both segments, the third-ranked skater/team will not compete in the Team Event.
- If the second-ranked skater/team elects to compete in only one segment, the third-ranked skater will have the option to compete in the other segment (if the U.S. qualifies for both segments). If the third-ranked skater/team declines to participate in the Team Event and U.S. Figure Skating cannot field a complete Team (four disciplines) for the final segment (free skate, free dance) U.S. Figure Skating will either enter 3 disciplines in the free skate/free dance or withdraw from participating in the Team Event (if less than three disciplines).

If the first and second-ranked skaters/teams opt out of competing in the Team Event, the third-ranked skater/team will have the option to compete in both segments of the Team Event. If the third-ranked skater/team declines to participate in the Team Event and U.S. Figure Skating cannot field a complete Team (four disciplines), U.S. Figure Skating will either enter 3 disciplines or withdraw from participating in the Team Event (if less than three disciplines).

If the International Committee does not approve the ICMS nominations and votes on a new slate of athletes in a ranked order for the nominees to the 2014 Olympic Winter Games, the athletes/teams to compete in the Team Event will be based on the International Committee approved slate of athletes and the same step by step method used by the ICMS to select the skaters/teams to compete in the Team Event will be used by the International Committee.

After the approval of the nominees by the International Committee, any changes in the athletes’/teams’ participation in the Team Event due to injury, illness or the athlete’s desire not to participate, the replacement athlete/team will be determined by the approved ranked order. Three days prior to the Opening Ceremony of the 2014 Olympic Winter Games and throughout the Games, any changes in the participants of the Team Event due to injury, illness or the athlete’s desire not to participate will be determined by ranked order; however, if the changes affect the original plan of participation (which skaters are participating in each segment) in the Team Event, the two Olympic Team Managers and the Team Leader, working with the coaches, will determine the participants, as needed. In addition, with the U.S. Team having to declare the composition of the free skate athletes/teams immediately (latest about 10

September 19, 2012
minutes) after the conclusion of the short program/short dance, any last minute
decisions will be made by the team staff (Team Managers & Team Leader)
should any unforeseen circumstances arise. Hence, there will be no
announcement of the skaters performing in the free skate until after the
conclusion of the short programs/short dance to ensure that all athletes are
healthy and/or there are no last minute substitutions or changes that must be
made by the team staff to the original slate approved by the ICMS and
International Committee.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

To field the most competitive team, U.S. Figure Skating’s ICMS and
International Committee will take into consideration the results and/or
performance data from the 2014 U.S. Figure Skating Championships, 2013
Senior Grand Prix Final, 2013 ISU World Figure Skating Championships,
2013 Grand Prix Series events, 2013 Four Continents Figure Skating
Championships, 2013 U.S. Figure Skating Championships, 2013 World
Junior Figure Skating Championships, and 2013 ISU Junior Grand Prix Final
to determine athletes who will have the most performance impact and the
best chance for success at the 2014 Olympic Winter Games.

It has been the experience of U.S. Figure Skating that the athletes who have
had success at the international and Olympic level are those who have
demonstrated consistent performances as opposed to the athletes who have
had only a single great performance. Therefore, by not having the selection
process based solely on one event, U.S. Figure Skating can select the best
athletes to represent the United States at the 2014 Winter Olympic Games. In
addition, if there is an injury or illness that would prevent a dominant athlete
from competing at one of the eight events listed above, the petition process
allows U.S. Figure Skating to select the best athletes who will have the most
performance impact at the 2014 Winter Olympic Games.

2.2. List the discretionary criteria and explain how they will be used (if any):

See section 1.3

The performance data provided to the ICMS and International Committee to
enhance their discussion for the nomination of the athletes/teams will include
competition results and other reports/data relating to detailed results sheets
(see Attachment D) of the competitions listed in a priority order as outlined in
1.2 and 1.3.
2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:

The International Committee and its subcommittee, the International Management Subcommittee (ICMS), will be responsible for making the discretionary selections.

The purpose of U.S. Figure Skating’s International Committee and its subcommittee, the ICMS, is to select the U.S. Figure Skating Team that wins the maximum number of international medals and berths possible by strategically providing experience to qualified members of the U.S. Figure Skating Team, and by identifying and supporting the best qualified future prospects.

The mission and purpose of these committees continues through the complete Olympic quadrennial. As the International Committee and ICMS follow the athletes progress and performance every year, the International Committee and ICMS help sustain competitive excellence and observe the development of up and coming athletes – all in coordination with U.S. Figure Skating’s High Performance staff. As the International Committee and ICMS select ALL international teams each year, including the annual World Championship team, the International Committee and ICMS are the most knowledgeable and experienced groups to select the best, medal-contending Olympic figure skating team possible.

The current ICMS and International Committee members are listed below, but an updated list will be posted on U.S. Figure Skating’s website in June 2013.

**U.S. Figure Skating International Committee Management Subcommittee**
Doug Williams, Chair  
Jenny Mast, East Coast Sectional Vice-Chair  
Tamie Campbell, Midwestern Sectional Vice-Chair  
Sharon Rogers, Pacific Coast Sectional Vice-Chair  
Lorrie Parker, Member  
Justin Dillon, Member  
Derrick Delmore, Athlete Member  
Lindsey Weber, Athlete Member  
Douglas Ladret, Coaching Member

**U.S. Figure Skating International Committee:**
Doug Williams, Chair  
Dann Krueger, Vice-Chair for Synchro

**Eastern Section**
Jenny Mast, Sectional Vice-Chair
Wendy Enzmann, member
Tina Lundgren, member
Robert Horen, member
Ann O’Keefe, member
Shawn Rettstatt, member
Lorrie Parker, member

Midwestern Section
Tamie Campbell, Sectional Vice-Chair
Todd Bromley, member
Roger Glenn, member
Richard Dalley, member
Kathy Slack, member
Gale Tanger, member

Pacific Coast Section
Sharon Rogers, Sectional Vice-Chair
Kathleen Harmon, member
Jessica Gaynor, member
Paula Naughton, member
Terry Kubicka, member
Charlie Cyr, member
Ron Hershberger, member

Athlete Representatives
Pilar Bosley
Amber Corwin
Ben Miller
Larissa Joeright
Derick Delmore
Angela Nikodinov
Lindsey Weber

Coaches
Tiffany Chin
Jeffrey Digregorio
David Kirby
Douglas Ladret
Elizabeth Swallow
Cheryl Snyder

A representative from the USOC Sports Performance Division may be in attendance to observe the ICMS and International Committee meetings with respect to the nominations for the 2014 Team.

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the ICMS or International Committee who has a conflict of interest (to include, but not limited to, an athlete or a coach or a family member of an athlete being considered for a nomination to the 2014 Olympic Team) must declare a conflict of interest, recuse themselves and...
not influence others regarding the discussions, meetings and voting concerning their specific discipline. In addition and for clarification, any member of the ICMS or International Committee that is a judge or a technical official at the 2014 U.S. Figure Skating Championships and/or a member of the skating club of an athlete being considered must disclose this information, but they will remain eligible to participate in the selection process. The judge or technical official remain in the selection process as they will have the most precise and accurate information regarding the performance quality of the skater(s) at the 2014 U.S. Figure Skating Championships.

3. REMOVAL OF ATHLETES

3.1. Prior to acceptance of nominations by the USOC, U.S. Figure Skating has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by U.S. Figure Skating may be removed as a nominee for any of the following reasons, as determined by U.S. Figure Skating:

3.1.1. Voluntary withdrawal. Athlete must submit a written letter to U.S. Figure Skating Executive Director.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Figure Skating. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by U.S. Figure Skating, his/her injury will be assumed to be disabling and he/she may be removed.

In addition, any injury/illness occurring after the nomination to the 2014 Olympic Winter Games must be reported within 24 hours of occurrence of the injury/illness and/or knowledge of the injury/illness by the athlete and/or coach whichever occurs first to the Senior Director, Athlete High Performance and the U.S. Figure Skating Director, Sports Sciences & Medicine. Depending on the severity of the injury or illness, the athlete authorizes U.S. Figure Skating to request a Return to Play Plan & Status Report. Upon receiving the Return to Play Plan & Status Report, the following procedure will then be followed:

- The Senior Director, Athlete High Performance and/or the U.S. Figure Skating Director, Sports Sciences & Medicine will notify the U.S. Figure Skating International Chair that there is an injury or illness.
• Depending on the severity of the injury or illness, U.S. Figure Skating reserves the right to assemble an injury/illness evaluation group and meet via conference call.

The evaluation group shall include:

- U.S. Figure Skating Senior Director of Athlete High Performance
- Manager of Sports Sciences & Medicine
- Medical representative for U.S. Figure Skating
- U.S. Figure Skating International Committee Chair
- Athlete’s physician diagnosing the injury or illness
- Primary coach of the athlete

The athlete and (if requested or if the athlete is a minor) the parents of the athlete may also participate in the meeting to discuss the injury or illness.

The purpose of the evaluation group is to provide the athlete, in a confidential manner, a support mechanism to communicate factual information to aid in the recovery and allow the athlete to compete at the highest level at the 2014 Olympic Winter Games. The athlete’s support staff (medical team, coach, etc.) will develop a plan to provide:

- A timeline for recovery and training that will achieve the performance goal agreed upon by the evaluation group.
- A timeline for communication on the progress of the athlete.

The primary coach of the next replacement (alternate) athlete may be notified by the International Committee Chair that a replacement may be needed depending on the severity of the injury or illness with a timeline to be determined.

If the athlete is unable to progress in the timeline approved by the evaluation group, the coach and athlete must notify the Senior Director, Athlete High Performance and a follow up conference call will be arranged to discuss the options for the athlete. At this point the athlete will decide whether to withdraw, or if the athlete decides that he/she is not ready to withdraw from the event, then the following will occur:

1) The evaluation group will work with the athlete and support staff to adjust the timeline, or
2) If it is determined by the evaluation group, in its sole discretion, that it is not in the best interest of the athlete and/or U.S. Figure Skating for the athlete to attend the 2014 Olympic Winter Games, the evaluation group will recommend to the International Chair that the athlete is replaced by the next replacement (alternate) athlete. The Chair of the International Committee will take the recommendation of the evaluation group to a vote by the ICMS to replace the athlete.

3) If the ICMS votes in favor of replacing the athlete, the International Committee will be balloted for final approval of replacing the athlete.

3.1.3. Violation of U.S. Figure Skating’s Code of Conduct (GR 1.02) and Code of Ethics (GR 1.01) (http://www.usfsa.org/Content/201112Rulebook.pdf).

3.1.4. A petitioned athlete is unable to meet the requirements outlined in section 1.3.

An athlete who is removed as a nominee to the Team or from the Team pursuant to this provision has the right to a hearing per U.S. Figure Skating’s Bylaws or the USOC’s Bylaws, Section 9. The U.S. Figure Skating Bylaws and Grievance and Disciplinary Procedures (Article XXIV) can be found on the U.S. Figure Skating web site at http://www.usfsa.org/content/Bylaws.pdf.

3.2. Once a U.S. Figure Skating athlete nomination is accepted by the USOC, the USOC has jurisdiction over the athlete, at which time, in addition to any applicable U.S. Figure Skating Code of Conduct, the USOC’s Code of Conduct and Grievance Procedures apply. The USOC’s Code of Conduct and Grievance Procedures can be found at: http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx.

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

Using the criteria listed in section 1.3, replacement (alternate) athletes will be determined via a ranking list put together by U.S. Figure Skating’s ICMS and subsequently approved by U.S. Figure Skating’s International Committee.
using all of the evaluative events listed in section 1.3 and announced at the
time of the Olympic Team nomination.

4.1.1. prior to submission of Entries by Name to the Local Organizing
Committee, including any applicable group or committee:

A replacement athlete(s) will be submitted as a nominee by U.S.
Figure Skating to the USOC as determined by the ranking list per
discipline (ladies, men, pairs and ice dance) provided by the ICMS
and approved by U.S. Figure Skating’s International Committee – as
described in 4.1

4.1.2. after submission of Entries by Name to the Local Organizing
Committee, including any applicable group or committee:

A replacement athlete(s) will be submitted as a nominee by U.S.
Figure Skating to the USOC as determined by the ranking list per
discipline (ladies, men, pairs and ice dance) provided by the ICMS
and approved by U.S. Figure Skating’s International Committee – as
described in 4.1

5. SUPPORTING DOCUMENTS

U.S. Figure Skating will retain the approved Selection Procedures and all
supporting documents, including scouting or evaluation forms, etc., and data from
the selection process for six months past the date of the Closing Ceremony of the
Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required
to be signed by an athlete as a condition of nomination to the Olympic Games and
are included as attachments:

Applicable USOC documents are required to be adhered to as a condition of
participation in the 2014 Olympic Winter Games. In addition, the athlete/team
must complete an intent to compete form for the 2014 Olympic Winter Games
(Attachment E).

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be
posted/published by U.S. Figure Skating in the following locations:

7.1. U.S. Figure Skating’s “Members Only” web site: www.usfigureskating.org
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2 These procedures, excluding its attachments, will be posted as soon as possible, but not more than five business days following notice of approval by the USOC on U.S. Figure Skating’s web site: www.usfigureskating.org.

7.3 Other: A link to the approved athlete selection procedures will be included in the 2014 U.S. Figure Skating Rulebook or in the 2013 U.S. Figure Skating Rulebook if the selection procedures are approved prior to publishing date.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on:

The announcement of the nominees will be made on Sunday, January 12, 2014.

The Nomination of Athletes form, including replacements will be submitted to the USOC on Tuesday, January 14, 2014.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

There will be no mandatory training required, due to the short timeline from the 2014 U.S. Championships to the 2014 Olympic Winter Games. However, the athletes will be monitored through U.S. Figure Skating’s High Performance Department. U.S. Figure Skating’s High Performance department will provide feedback to the athletes and coaches on their U.S. Championships performances and other performances during the year. The High Performance department will also follow up with the coaches to make sure that the athletes are on track for medal winning performances at the 2014 Olympic Winter Games.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES
The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

The athlete selection procedures were created by U.S. Figure Skating’s Executive Director, U.S. Figure Skating Senior Director of Athlete High Performance, U.S. Figure Skating Athletes Advisory Committee Chair, U.S. Figure Skating International Committee Chair, U.S. Figure Skating’s USOC Representative, U.S. Figure Skating Coaches Committee Chair, and USOC Athlete Advisory Member. These procedures were subsequently approved by U.S. Figure Skating’s International Committee and Athlete Advisory Committee, with final approval from U.S. Figure Skating’s Board of Directors.

Executive Director – David Raith  
Senior Director, Athlete High Performance – Mitch Moyer  
U.S. Figure Skating Athletes Advisory Committee Chair – Lindsey Weber  
U.S. Figure Skating International Committee Chair – Doug Williams  
U.S. Figure Skating’s USOC Representative – Patricia St. Peter  
U.S. Figure Skating Coaches Committee Chair – Alex Chang  
USOC Athlete Advisory Member – Danielle Minnis

U.S Figure Skating’s Athletes Advisory Committee:

Lindsey Weber, Chair  
Angela Nikodinov, Vice Chair/Ladies  
Derrick Delmore, Vice Chair/Men  
Pilar Bosley, Vice Chair/Ice Dance  
Larisa Joeright, Vice Chair/Pairs  
Erika Hoffman, Vice  
Chair/Synchronized Skating  
Felicia Beck  
Sarah Arnold  
Becky Bereswill  
Justin Dillon  
John Coughlin  
Erin Cullen  
Richard Dornbush  
Amber Corwin  
Amanda Evora  
Brandon Forsyth  
Timothy Goebel  
Leslie Graham  
Melissa Gregory  
Katrina Hacker  
Emily Hughes  
Steve Hartsell  
Kim Navarro  
Sarah Hughes  
Amber Czisny-Roy

U.S. Figure Skating International Committee  
See Section 2.3
12. **NGB/PSO/HPMO BYLAWS AND GRIEVANCE PROCEDURES**

The U.S. Figure Skating Bylaws and Grievance and Disciplinary Procedures (Article XXVII) can be found on the U.S. Figure Skating web site at:

http://www.usfsa.org/content/Bylaws.pdf

13. **INTERNATIONAL DISCLAIMER**

These procedures are based on IOC, IPC, PASO, as applicable, and International Skating Union (ISU) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or ISU rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Figure Skating. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised and will be resubmitted to the USOC.

14. **ATHLETE OMBUDSMAN**

Athletes who have questions regarding their opportunity to compete that are not answered by U.S. Figure Skating may contact the USOC Athlete Ombudsman, John W. Ruger, by:
15. NGB/PSO/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by the ISU and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Figure Skating.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Figure Skating Executive Director</td>
<td>David Raith</td>
<td>SIGNED</td>
<td>10/15/12</td>
</tr>
<tr>
<td>U.S. Figure Skating Senior Director, Athlete High Performance</td>
<td>Mitch Moyer</td>
<td>SIGNED</td>
<td>10/15/12</td>
</tr>
<tr>
<td>U.S. Figure Skating International Chair</td>
<td>Doug Williams</td>
<td>SIGNED</td>
<td>10/15/12</td>
</tr>
<tr>
<td>USOC Athletes' Advisory Council Representative*</td>
<td>Danielle Minnis</td>
<td>SIGNED</td>
<td>10/15/12</td>
</tr>
</tbody>
</table>

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by U.S. Figure Skating. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by U.S. Figure Skating, he/she may submit those reasons in writing to his/her USOC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/PSO/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.