

**U.S. FIGURE SKATING  
REPORT OF ACTION  
taken by the  
BOARD OF DIRECTORS  
May 28, 2019**

The Board of Directors took the following actions:

1. **APPROVED** the president's appointment of Janis Engel to join Kristin Arneson Cutler, Winston Burbank, Jenna Longo (athlete) and Troy Goldstein (ex officio as treasurer) as members of the 2019-20 Audit Committee. The committee will select its own chair.
2. **APPROVED** amending **rule GR 1.03 (page 38, Rulebook)** as follows:

**GR 1.03** U.S. Figure Skating will not tolerate or condone any form of harassment (including sexual harassment), misconduct, (including sexual, physical and emotional misconduct), bullying or hazing of any of its members including coaches, officials, directors, employees, parents, athletes and volunteers — or any other persons — while they are participating in or preparing for a figure skating activity or event conducted under the auspices of U.S. Figure Skating. The U.S. Figure Skating Policy Statement on Harassment and Abuse may be found in its entirety online at [usfigureskating.org](http://usfigureskating.org). Harassment of such nature between or among U.S. Figure Skating members ~~shall~~ **must** be reported to the chair of the Ethics, ~~or~~ Grievance or SafeSport Committee as soon as is practicably possible, per rules ECR 2.00, ~~and~~ GCR 2.00 and SFR 3.00.

- A. If any form of child abuse is observed or suspected, the observer should immediately contact either local law enforcement or a public child welfare agency and make a report.
- B. Any person who violates this rule, who fails to appropriately report or who makes a false report or otherwise violates U.S. Figure Skating's Policy on Harassment and Abuse will be subject to disciplinary action in accordance with Article XXV, Section 1, of the U.S. Figure Skating bylaws.

**Implementation date:** May 29, 2019

3. **APPROVED** an updated U.S. Figure Skating SafeSport Program Handbook (from the current Handbook dated May 14, 2019), pending final sign off by the Administrative/Legal Group coordinator, the SafeSport Committee chair and U.S. Figure Skating internal legal counsel.